



## Ohio Revised Code

### Section 4113.21 Employee shall not be required to pay cost of medical examination.

Effective: September 15, 2020

Legislation: House Bill 81 - 133rd General Assembly

---

(A) No private employer shall require any prospective employee or applicant for employment to pay the cost of a medical examination required by the employer as a condition of employment.

(B) No public employer or private employer furnishing services to a public employer in accordance with a contract subject to the "Service Contract Act of 1965," 41 U.S.C. 6701 et seq., shall require any employee, prospective employee, or applicant for employment to pay the cost of an initial or any subsequent medical examinations required by the public employer or private employer as a condition of employment or continued employment.

(C) As used in this section:

(1) "Private employer" means any individual, partnership, trust, estate, joint-stock company, insurance company, common carrier, public utility, or corporation, whether domestic or foreign, or the receiver, trustee in bankruptcy, trustee, or the successor thereof, who has in employment three or more individuals at any one time within a calendar year.

(2) "Public employer" means the United States, the state, any political subdivision of the state, and any agency of the United States, the state, or a political subdivision of the state.

(3) "Employee" means any person who may be permitted, required, or directed by any employer in consideration of direct or indirect gain or profit, to engage in any employment.

(D) Any employer who violates this section shall forfeit not more than one hundred dollars for each violation. The bureau of workers' compensation and the public utilities commission shall enforce this section.

---